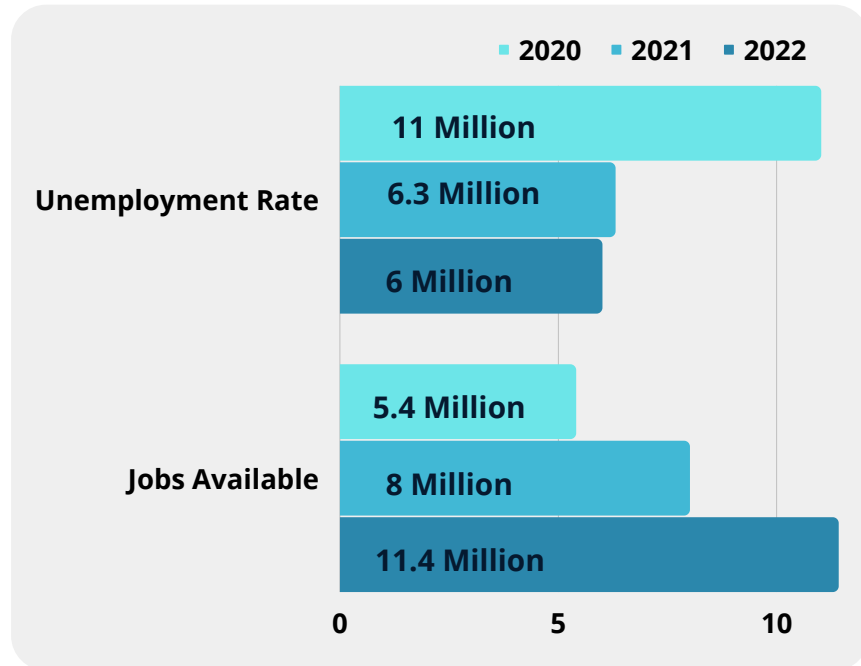




The State of Unemployment Today

From the pandemic to the "Great Resignation" we have seen drastic changes to the job market. With some industry leaders falling short and startups gaining traction, companies are in serious need of new talent in their wheelhouse. So much so, that there are **11.4 million open job searches** as of April 2022. With **6 million people unemployed** (May 2022) and a record high number of jobs available, there's a clear lack of qualified candidates to fill all of these open positions.



63% more jobs available today than in February 2020

Total # of Open, In-Demand Jobs in the US by Job Title

- Full Stack Developer - 20,803
- Project Manager - 110,724
- Data Scientist - 25,563
- Python Developer - 73,466
- Systems Test Engineer - 165,198
- Product Manager - 38,280
- Software Developer - 231,566
- Market Research Analyst - 15,913
- Cloud Engineer - 130,312
- Cybersecurity Specialist - 48,275
- Javascript Developer - 79,253
- AI Specialist - 52,307
- Information Security Analyst - 52,352
- Software Engineering Manager - 15,739



What Top Candidates Are Looking For



Remote and hybrid work environments



A salary that matches up with the market value



To feel valued and respected by their team and leadership



Opportunities for growth